

# “Got the Keys?” Starting an Inclusion Ministry

Prepared for Inclusion Fusion  
Rebecca Hamilton, MPA  
Katie Wetherbee, MA

©Key Ministry 2011



SO...now what?

The most important step:

- Prayer

# Starting points

- Building relationships
- Church culture
- Leadership model
- Processes for starting new programs
- Policies for behavior, safety, recruiting/training volunteers
- Chain of command

# Consider your starting point

- Program Approach
- Outreach Approach
- “There’s this kid...” Approach

# Creating your team

- Identify stakeholders
- Model inclusion in recruitment
- Don't reinvent the wheel: advisory team
- Continue to pray!

# Policies and Procedures

- Safety first...last...and in between!
- Background checks
- Secure the exits...
- “Ministry in the light”
- Bathrooms, diapering
- Use your resources: teachers, administrators, attorneys
- “What if”
- Practice makes perfect
- Do your policies support the goal of inclusion?

# The Welcome Mat

- Raising awareness in your church
- Consider this a “whole church” initiative
- Hospitality starts in the parking lot

# Marketing Your Ministry

- Word of mouth
- Schools and local organizations
- Press releases
- Church bulletin and website



# Evaluate

- Strengths and needs of the program
- Procedures for maintaining strengths and repairing needs
- Success journal
- Celebrations

# Keep in touch!

Key Ministry

[www.keyministry.org](http://www.keyministry.org)

**JAM Session, consultations:** [katie@keyministry.org](mailto:katie@keyministry.org)

*\*Ask for a copy of the KeyRing Binder!*

**Respite start-ups:** [rebecca@keyministry.org](mailto:rebecca@keyministry.org)

*All resources are free!*





Provides FREE training, consultation, resources and support to help churches serve, welcome and include families of kids with hidden disabilities



# Stay in Touch!

Diving For Pearls...Katie Wetherbee's Key Ministry Blog

<http://katiwetherbee.wordpress.com>

Church4EveryChild...Steve's Key Ministry Blog:

<http://drgrcevich.wordpress.com>



<http://www.facebook.com/pages/Key-Ministry/116940088329098>



<http://twitter.com/#!/KeyMinistry>





**JAM Session, consultations:** [katie@keyministry.org](mailto:katie@keyministry.org)

*\*Ask for a copy of the Key Ring Binder!*

**Respite start-ups:** [rebecca@keyministry.org](mailto:rebecca@keyministry.org)

#### Key Ministry

Rebecca Hamilton, Executive Director

Katie Wetherbee, Director of Education

8401 Chagrin Road, Suite 14B

Chagrin Falls OH 44023

Phone: 440/247.0083

[rebecca@keyministry.org](mailto:rebecca@keyministry.org)

[katie@keyministry.org](mailto:katie@keyministry.org)

[www.keyministry.org](http://www.keyministry.org)

